



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

August 21, 2024

Division Memorandum

No. 608, s. 2024

**ORIENTATION OF THE NEWLY HIRED TEACHING PERSONNEL FOR SCHOOL
YEAR 2023-24**

To: All Newly Hired Teachers for the SY 2023-24
Selected EPS, PSDS, & Specialist
This Division

1. The Department of Education – Division of Cagayan de Oro City through the **Office of the Schools Division Superintendent**, and with coordination of the office of **Curriculum Implementation Division** and **Schools Governance Operations Division** will conduct an orientation to all newly hired teachers. Relative to this, you are hereby directed to attend the Teacher Orientation on September 16 – 18, 2024, on a venue to be announced later.
2. The aforesaid orientation will help the newly hired teachers get acquainted with the organization. It introduces you to DepEd values as it translates to the way it delivers its service in accordance to its mandate, vision, mission, and goals. More importantly, it sets out DepEds core values Maka Diyos, Maka Tao, Makakalikasan at Makabansa. The program likewise aims to help you realize your professional development goals in your journey at DepEd.
3. Please see the following attachments for your reference:
Enclosure A. List of participants who will join the orientation
Enclosure B. Program Matrix
4. For your guidance, information, and compliance.


ROY ANGELO E. GAZO
Schools Division Superintendent

Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

Telephone: (08822)-8550048



PROGRAM MATRIX ORIENTATION OF THE NEWLY HIRED TEACHING PERSONNEL FOR SCHOOL YEAR 2024

Enclosure A. Program Matrix

	Day 1 (Sep. 16)	Day 2 (Sep. 17)	Day 3 (Sep 18)
8:00-9:00	Program Prayer Pambansang Awit Messages	Topic 8: D.O.31, s. 2020 GRADING SYSTEM Speaker: Charlyn S. Baylon	Topic 16: Implementation of MATATAG Curriculum Speaker: Paraida Orangot
9:00 – 10:00	Topic 1: DepEd Vission, Mission, Core Values Speaker: DM Aves	Topic 9: EARLY LANGUAGE LITERACY AND NUMERACY Speaker: Margie Andrade	Topic 15: ORIENTATION OF MELCS VALUES Speaker: Sylvio Carciller
10:00 – 11:00	Topic 2: DepEd Organizational Structure & School Processes Speaker: Rosalio R. Vitorillo	Topic 10: SPECIAL EDUCATION MULTI GRADE, EDUCATION, MADRASA Speaker: Shirley Merida	Topic 16: ORIENTATION OF MELCS AP Speaker: Romeo B. ACLO
11:00 – 12:00	Topic 3: Teaching as a Profession & as a Vocation Speaker: Audie S. Borres	Topic 11: LEARNING RESOURCE MANAGEMENT SYSTEM Speaker: Rochelle O. Lozano	Topic 17: ORIENTATION or MELCS SCIENCE Speaker: Jean S. MACASERO
12:00 – 1:00 LUNCH			
1:00 – 2:00	Topic 4: Philippines Professional Standards for Teachers Speaker: Marife A. Ramos	Topic 12: RESEARCH REFLECTION & DATADRIVEN DECESION MAKING THROUGH ACTION RESEARCH Speaker: Beverly E. Nicolosora	Topic 18: ORIENTATION OF MELCS MATH Speaker: Ray O. MAGHUYOP
2:00 – 3:00	Topic 5: Magna Carta for Public School Teachers Speakers: Milagros Recamadas	Topic 13: LEARNER INFORMATION SYSTEM(LIS), DepEd Forms Speaker: Rodel Migollas	Topic 19: ORIENTATION OF MELCS TLE Speaker: John MINGO
3:00 – 4:00	Topic 6: Learning Continuity Plan Speaker: Cynthia V. Yanez	Topic 14: Salaries & Other Benefits Speaker: Darlene Palamini	Topic 20: ORIENTATION OF MELCS ENGLISH Speaker: Phoebe W. Taruc
4:00 – 5:00	Topic 7: R.A. 6713 Speaker: Romiel S. Vallente	Topic 15: Standardized Forms Speaker: Jinky M. Arnejo	Topic 16: ORIENTATION OF MELCS MAPEH Speaker: Jerly Eluna

Enclosure B. List of participants who will join the Orientation

Enclosure B. List of participants who will join the Orientation

1. IVY A. SUAZO (Transferee)
2. RIUSSEL LOVE P. SALUNGAYAN (Transferee)
3. CHRISTINE MAE G. GACUS (Transferee)
4. JONAR C. SAGOSOY (Swapping)
5. ABALES, MERRIERON B.
6. ABENDANIO, JEBAN B.
7. ALVEAR, NEIL JAY O.
8. BACABIS, JAY-ARE R.
9. BADAJOS, ALGENE GRACE A
10. BAYRON, RITCHEL B.
11. BERNALDEZ, FRENCHIA JEAN B.
12. CAGALAWAN, MELROSE T.
13. CAPIN. DELYN N.
14. CAPINPUYAN, TRISHA FAITH B.
15. COMING, IVY MAY F.
16. CORONADO, NORA C.
17. CASTRO, JESSA MARIE H.
18. DACUBOR, THERES ANN B.
19. DALO, MARIE ROSE B.
20. DAÑAR, JOYCE C.
21. DAYA, CASSANDRA A.
22. ENERO, HIROJIM S.
23. ESTROSOS, JESSIE LOU A.
24. FABRE, GOLDIE MARIE O.
25. FUERTES, JOULE MAE G.
26. IGOT, JESSICA C.
27. JUBANE, SINETH B.
28. LIG-ANG, GENESA M.
29. MACAPELIT, MICHELLE JOANA MAE E.
30. MACHADO, CHRISTINE ANN U.
31. MALICOBAN, ROSALYN VILLA G.
32. MONES, ZANDRA JANE DE G.
33. OBLEA, NOEMAE PRITZ MARIE M.
34. PARAGUYA, JHEA RANARA
35. PIMENTEL, SHAHARA JANE U.
36. PLAME, CATHERYN D.
37. QUIMSON, ALGEN O.
38. SACULINGGAN, JENNIFER L.
39. TAGO, MOMAR JR. E.
40. TIRARIRAY, JAYCEL S.
41. PUMATONG, DONABEL D.
42. BLACKMAN, LILIAN B.
43. BANDOY, SHEILA N.
44. FABRE, GOLDIE MARIE O.
45. ROBLES, EVA CIELO M.
46. TAMBILAWAN, BRYLLE C.
47. TRAPAL, ISICARL A.
48. NELIETA B. BABIA
49. CLAIRE A. MANONGCARANG
50. CHRIZEL P. GICAN
51. ELMER A. ALMAPARAS, JR
52. NORWIN MAE U. EDOLOVERIO
53. MAE CHILLE G. FERRER
54. JAY MAIMA N. MAQUILING
55. ROXAN P. MACABABAT
56. LORIEMIE T. BITAS

57. MERASOL P. TUMAGNA
58. ILEEN R. PADUGA
59. REGINE A. LOPEZ
60. LOVELY MAE D. GAMAYON
61. BONNYBE P. DECHOS
62. JOHN PAUL F. PASIGAY
63. AIPESCEL M. MONDELO
64. ROSEMARIE S. LABIANO
65. DAISY L. RAMOSO
66. ALONA JANE C. CERILO
67. JEZRYL A. GARINGO
68. CRISTAL JADE E. GALARRITA
69. JUNESA T. QUILANG
70. ABEGAIL G. ABALLE
71. NIÑA ROSE F. ENARGAN
72. JOVELYN C. MALINAO
73. CHRISTIE AMOR S. LAUSA
74. CHERRY MAE C. ALCONDE
75. DEZYL JOY G. RAMOS
76. NATASHA JANE S. ABABON
77. JASON C. ER-ER
78. SHELJEN A. BRIONES
79. MEERRY JAEENE E. LADAO
80. TC JAN H. TIMBAL
81. BEVERLY C. ALFORQUE
82. HAYNE JOY P. TABARES
83. MELANIE P. ARCIBAL
84. FELYVIC M. PUASAN
85. EMILY LLOREN E. SORIA
86. NICOLE RIZZA G. RUBIO
87. JULIETA D. BAYNO
88. JAY ANN B. MACALAGUING
89. BONNA B. JOVER
90. DAWN ANN O. BUQUE
91. EDNEL GRACE C. EBALOBO
92. PATLUNAG, FELIX ANTHONY F.
93. ANCHETA, MARY ANN C.
94. SAMBAAN, NICOLE ALEXIS VANESSA J.
95. ALMIRANTE, MARY JOY T.
96. GO, CINDY L.
97. GUNO, CANDICE COLLEEN L.
98. GUIBANG-GUIBANG, MAILENE B.
99. LOCLOC, IRISH D.
100. TOLENTINO, JEHANY M.
101. ABELLANOSA, ALCHIE I.
102. MERTO, MARJORIE A.
103. CASERES, ERA MEH J.
104. ESMERALDA, HAZEL JHEM S.
105. REQUILMAN, CHERYL C.
106. ALONSABE, MARIE GOLD C.
107. OBINAY, MAYSARAH MANILYN L.
108. ACUÑA, LYN CARYL E.
109. REBAYLA, MARY GRACE S.
110. PABLIO, JANE B.
111. SUCALDITO, JESSA MAE S.
112. CAÑETE, GERMAINE ADA G.
113. LAGUNA, CHRISTINE JOY V.
114. CORPUZ, HAZEL JEY A.

115. PIMENTEL, ROSEMARIE P.
116. PANHAY, CRISTINA T.
117. ANTONINO, GENEVA C.
118. ABINES, BARBARRA JANE M.
119. ADAYA, KRISTINE L.
120. BALUYOS, AINA MAY O.
121. DELIG, IREMAE Y.
122. FLORES, RACHEL P.
123. GABURNO, LOVELY FAITH C.
124. GERWISE, MARIA CELINA B.
125. LAPIZ, CHARLE MAGNE A.
126. LARIBA, JEANY ROSE A.
127. LUCAGBO, CYNTHIA O.
128. MACARAMPAT, NIQUO B.
129. NINANG, FARLIN B.
130. BAHADE, JOLLY ANN R.
131. CADORNA, SHELLAMAE T.
132. PORCADILLA, JEAN MARJORIE A.
133. SIALANA, MARY JOY A.
134. SIMPAO, ROENNA B.
135. SUMAYO, DAYANA ROSE O.
136. TOMINDOG, REYMARK A.
137. TOYLO, ROCHANDELYN A.
138. BAULO, JANISAH M.
139. CALALANG, JUVELYN D.
140. DAAYATA, MERCY JOY L.
141. ESCALONA, REBECA E.
142. MABOLOC, MARBETH S.
143. LECEÑA, JOHN REY V.
144. PATEÑO, ROSELLE G.
145. PERINO, VIRGINITO A.
146. SACUPAYO, MARY GRACE C. .
147. SAJULAN, JULIUS G.
148. SALOLOG, VER R.
149. TAGUN, LENNY MARIE L.
150. ALEONAR, RAFUNZEL MAY S.
151. ALTAMIA, IRISH S.
152. DALMAN, MARIE MAHOGANY B.
153. DELOSO, MEL QUI LEIGH B.
154. DERRAYA, TARRA ROSE A.
155. ECHEM, EMMANUEL N.
156. ELEVADO, JOE VINCENT A.
157. MANARAN, HARVEY JAY O.
158. RAJAL, CHESANIE PATE C.
159. RAMIREZ, CESAR L.
160. ABRIOL, MERSAN G.
161. BAGSAC, MARIA MAE O.
162. BARATA, GEMMA J.
163. GALANG, LUCILLE MAE C.
164. JARANILLA, MICHELLE S.
165. KHU, DOVER J.
166. MASANDAN, CHRISTINE JANE S.
167. MONDELO, RAMOEL BRAVE W.
168. NANALE, JOLINA C.
169. PABECA, EDJAYNETTE S.
170. PASCUA, ERICK DAVE D.
171. SABOTE, JOSEPH NORBERT M.
172. QUILATAN, DANNY P.

173. QUILOG, FLOREN FE S.
174. ROSAL, ROSE JHEI A.
175. SALCEDO, RODELYN N.
176. TRINIDAD, JOANNAMAE T.
177. VERULA, RENE S.
178. PACQUIAO, FLORDELIZA M.
179. MIQUE, KATHERINE M.
180. PAJO, MARY MARINEL O.
181. RUBI, MAY ANN G.
182. ABA, KERRYMA MICHELLE L.
183. ANDICO, WENEFREDA A.
184. CAPAQUE, ANNA MAY L.
185. DAÑAS, RONALD T.
186. HOJAS, FEDELYN B.
187. LUZICA, VICKY C.
188. MACABABAT, HAZEL R.
189. MAJADUCON, LORYNEL C.
190. MATULAC, BENJIE P.
191. NAVARRO, JOANA PAOLA T.
192. ORMICHIGOS, SAIKE JANE M.
193. PAIGNA, JOHN ROD B.
194. PAHUYO, LAWRENCE LEMUEL B.
195. QUILOCOT, EARL ANTHONNY C.
196. SAJULAN, JOAN L.
197. SAPAR, CHERINE MAE A.
198. SOGOC, CHRISTIAN KENNETH A.
199. SUANER, MARK IAN B.
200. SUMA-OY, MYCO V.
201. TODTOD, NAOME Q.
202. ZAMORA, APRIL ROSE B.
203. FILIPINO, MA. IRENE E.
204. NERI, MARVIN JOSED.
205. CAMAL, FARHANAH D.
206. FRIAS, DERBIE A.
207. MANAHAN, MARY FIL GRACE L.
208. CAYETUNA, JAN MARBEN D.
209. ILUPA, WELLA M.
210. MOLO, ELVIE J.